

D5 Board Director

Code of Conduct (Adopted 2005)

The board expects of itself and its members ethical and businesslike conduct. This commitment includes proper use of authority and appropriate decorum in group and individual behavior when acting as directors.

1. Directors must represent unconflicted loyalty to the interests of the ownership (D5 community residents).
 - This accountability supersedes any conflicting loyalty such as that to advocacy or interest groups and membership on other boards or staffs.
 - This accountability supersedes the personal interest of any director acting as an individual consumer of this agency's services.

2. Directors must avoid any conflict of interest with respect to their fiduciary responsibility.
 - There must be no self-dealing or any conduct of private business or personal services between any director and the agency except as procedurally controlled to assure openness, competitive opportunity and equal access to otherwise "inside" information.
 - Directors must not use their positions to obtain for themselves or for their family members employment or status within the agency.
 - Should a director be considered for employment, s/he must temporarily withdraw from board deliberation, voting and access to applicable board information.

3. Directors may not attempt to exercise individual authority over the agency (including staff, programs, activities and plans) except as explicitly set forth in board policies).
 - Directors' interaction with the executive director or with staff must recognize the lack of authority in any individual director or group of directors except as noted above.
 - Directors' interaction with the public, press or other entities must recognize the same limitation and the similar inability of any director or directors to speak for the board.
 - Directors will make no judgments of the executive director or staff performance except as that performance is assessed against explicit board policies by the official process.

4. Directors will deal with outside entities or individuals, with clients and staff and with each other in a manner reflecting fair play, ethics and straightforward communication.